

User Guide

How to Search and Apply for Jobs v1.0

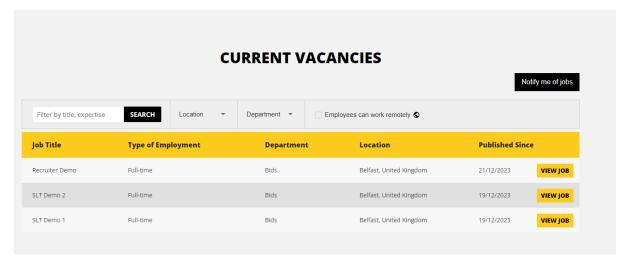


How to Search for Active Jobs at Harland & Wolff:

To view any active jobs at Harland & Wolff, please log onto www.harland-wolff.com and select Careers from the menu at the top of the page.



Our Careers Page will provide you with information on working at Harland & Wolff and enable you to search and apply for our current vacancies, or if you do not find a vacancy that meets your needs you can also register for 'Job Alerts' where the system will notify you when a future vacancy is published that meets your criteria.



The site is split into 3 Career Sectors, where you click on any of the 3 sectors which will take you to Harland & Wolff's current vacancies specifically in that career sector.

CAREER SECTORS









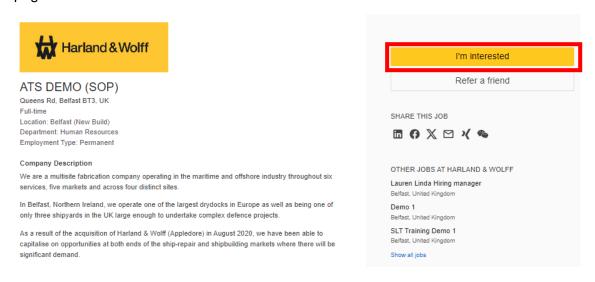
When you have found a vacancy you wish to look at, simply click "View Job", to access more information on the job:



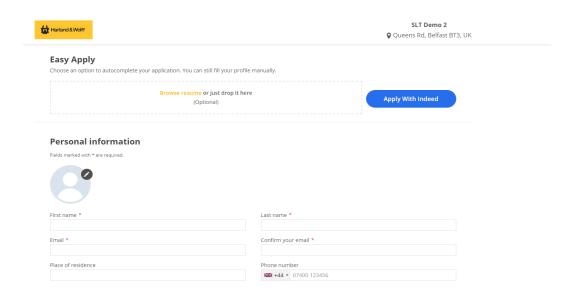
How to Apply for Jobs at Harland & Wolff:

Once you have found a job you want to apply for, the application process is quick and easy on the Careers Site.

One the specific vacancy page you will see an "I'm Interested" button in the top right of the page



Once selected it will take you to the application screen.





There are then 2 ways you can apply for the role:.

Option 1 - Via CV:

To apply via a CV, find your CV in your documents and then simply drag and drop it into the below box, or click on 'browse resume' and find the relevant document on your laptop / desktop / computer / tablet

Easy Apply Choose an option to autocomplete your application. You can still fill your profile manually. Browse resume or just drop it here (Optional)

This will then automatically populate your information in the application form from the details on your CV.

Please ensure you check the information that is populated to ensure it has pulled through the information in the right way and make any amendments you may want to make so your details are presented in the best way possible for the Hiring Manager.

Dependent on the file format selected you may find that some information is not always automatically pulled into the application and you may need to add some manually (see below)

Option 2 - Via Manual Input:

To manually input your application details, simply enter all your information into the boxes provided. Ensuring all mandatory fields are completed and correct.

Once all the information has been completed, checked and correct, to proceed click the "Next" button at the bottom of the screen

Next



Screening Questions

Once you have entered your application details you will then be asked to complete some initial screening questions (some of which are mandatory) before you can formally submit your application.

Please complete these to thew best of your knowledge.

Preliminary questions
Do you have the right to live and work in the UK? *
○ Yes
○ No
Do you have the essential qualifications that were outlined in the job advert? *
○ Yes
○ No
Are you a current (e.g. Reservist) or past member (e.g. Veteran) of the armed forces?
○ Yes
○ No
If you are a current member of the Regular Armed Forces or are a Veteran, will this be your first civilian employment since leaving the Services
O Yes
○ No
Do you currently work for Harland & Wolff (i.e. are you paid by Harland & Wolff directly through the payroll)
V
Where did you hear about this role?
· •

Once these have been completed please click the "Submit" button at the bottom of the page.



Once this has been done, your application will have then been submitted to the recruitment team who will then contact you in regards to your application and its progress.